

Redeployment Support Service

Early Response Team

If you know of a business that's struggling, someone going through a redundancy, or worried about their job, our Early Response Team is here to help.

Our Redeployment Support Service focuses on helping businesses retain staff, or retrain them into new employment, and/or upskilling opportunities.



Redeployment Support Services support for those looking for work, in training, or starting a job

Our Early Response Teams offer a range of Redeployment Support Services, including

- **Redeployment seminars:** these provide staff with information about upskilling opportunities and support available to help transition to suitable employment.
- **One to one consultation:** offer staff strength-based assessment of support/services to transition to alternative employment and upskilling opportunities.
- **Redeployment expos:** these provide opportunities for staff to connect directly to employers and other organisations providing supports and services.
- **Collaborative events** tailored for those at risk of losing their jobs, with a range of employers and organisations taking part.

Businesses looking to join our tailored partner collaborations should contact us.



Supporting staff through MSD products

Financial support is available for businesses to help retain and/or retrain staff into other areas of the business.

Flexi-Wage is available if staff can retrain for a different role within a business, or if the business is looking to hire staff. We may be able to help with a wage contribution, in-work support, or training while new staff gain skills needed for a job.

→ workandincome.govt.nz/flexi-wage

Mana in Mahi may be available for businesses which hire one of our candidates keen to gain an industry qualification. Support includes funding and on-the-job support. If a business wants to hire, train, and employ staff in large numbers across multiple regions, ask about Mana in Mahi and Skills for Industry.

→ workandincome.govt.nz/mana-in-mahi

Skills for Industry may be available if candidates need industry-specific skills for a job. Support could include funding and help with short-term, pre-employment, or in-work training.

→ workandincome.govt.nz/skills-for-industry

Apprenticeship Boost provides monthly payments to help businesses take on new, or keep existing apprentices.

→ workandincome.govt.nz/apprenticeship-boost

Support for wages and training

There are lots of ways we may be able to support someone get a job, including:

- a financial contribution to wages and pre-employment, in-work, or short-term training
- ongoing support and advice to help new staff settle into a workplace
- supporting candidates with a health condition or disability through a financial contribution to wages, workplace modifications, or on-the-job support.

In-Work Support

A dedicated In-Work Support team offers wrap-around help for those entering new employment. Financial assistance, Working for Families, childcare costs, and regular check-ins may be available through the team.

→ workandincome.govt.nz/in-work-support

\$5k to work

As well as helping candidates look for work or training, we may be able to help with the costs of getting started in a new job.

If someone needs to move to take up a new job, they may be eligible for a lump sum payment. Candidates must be eligible for a benefit and have a confirmed job that meets our criteria.

→ workandincome.govt.nz/5k-to-work



Help with essential costs, even when working

When someone needs help with essential costs

Help may be available for people struggling to meet essential costs if they're on a low income, even if they're not on a benefit.

We could help with:

- food
- accommodation (rent, mortgage, board)
- power, gas and water bills or heating
- medical and dental costs
- car repairs.

Find out more

Even people who don't think they qualify should contact us to talk about their situation.

→ workandincome.govt.nz and click on **Check what you might get.**



Connected

Connected is a free service that can put people in touch with employment, education, training support, and advice available through government agencies, including Work and Income.

Connected includes a website, phonenumber and face-to-face service (no appointment needed).

→ connected.govt.nz



Working with us

We're here to highlight to businesses options available through us before they make any decisions about laying off staff or closing their business. Contact:

→ RedeploymentSupport@msd.govt.nz

→ **0800 778 008** our Employer Line
workandincome.govt.nz/work