## HURUNUI DISTRICT COUNCIL

## **POLICY**



## **EASTER SUNDAY SHOP TRADING**

Adopted:	29 March 2018
Review date:	28 March 2023
Introduction	This policy is made under Subpart 1 of Part 2 of the Shop Trading Hours Act 1990 (the Act). The Act was amended in 2016 to allow Councils to adopt a local policy to permit shops to open on Easter Sunday.
Purpose	The purpose of this policy is to provide shops with the ability to choose if they open for trade on Easter Sunday.
Scope	This policy applies to the whole of the Hurunui district.
	This policy does not apply to the sale or supply of alcohol. Alcohol sale and supply is regulated under the Sale and Supply of Alcohol Act 2012.
Definitions	For the purposes of this policy any term defined in section 2 of the Shop Trading Hours Act 1990 has the same meaning as provided for in that Act.
	Shop means: A building, place, or part of a building or place, where goods are kept, sold or offered for sale, by retail; and includes an auction mart, and a barrow, stall, or other subdivision of a market; but does not include-
	<ul> <li>(a) A private home where the owner or occupier's effects are being sold (by auction or otherwise); or</li> <li>(b) A building or place where the only business carried on is that of selling by auction agricultural products, pastoral products, and livestock, or any of them; or</li> <li>(c) A building or place where the only business carried on is that of selling goods to people who are dealers, and buy the goods to sell them again.</li> </ul>
Shop trading permitted	Shop trading is permitted on Easter Sundays throughout Hurunui district.
Shop employees' right to refuse to work	Hurunui District Council acknowledges the significance of Easter Sunday to New Zealanders and that some people would rather not work on this day. This policy does not require shops to open or employees to work.
	There are 'right to refuse' provisions in the Act that allow employers to negotiate freely, and means that all shop employees will have the ability to refuse to work on Easter Sunday without providing any reason; and without any repercussions for their employment relationship.
Review	In accordance with Section 5C(2) of the Shop Trading Hours Amendment Act 2016, this Policy will be reviewed within five years of adoption. The Act requires that the use of the Special Consultative Procedure must be used

to review, revoke, replace or continue this policy without amendment.

**Appendix 1** – Map of the Hurunui district

